

## CHANGE AT THE LEADERSHIP LEVEL

(LT0191)

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Exodus 18:13-14 *And so it was, on the next day, that Moses sat to judge the people; and the people stood before Moses from morning until evening.<sup>14</sup> So when Moses' father-in-law saw all that he did for the people, he said, "What is this thing that you are doing for the people? Why do you alone sit, and all the people stand before you from morning until evening?"*

### I. Change begins at the \_\_\_\_\_ level.

- A. This truth is not an \_\_\_\_\_ for others' never \_\_\_\_\_.
1. Change \_\_\_\_\_ you can.
  2. Change \_\_\_\_\_ you can.
  3. Change \_\_\_\_\_ you can.
- B. Change starts at the \_\_\_\_\_.
- C. When the \_\_\_\_\_ changes it creates:
1. The \_\_\_\_\_ for change.
  2. The \_\_\_\_\_ for change.
  3. The \_\_\_\_\_ for change.
  4. The \_\_\_\_\_ for change.
- D. Change should happen from the \_\_\_\_\_ down, not just from the \_\_\_\_\_ up.
- E. The biggest changes need to happen \_\_\_\_\_ the leader, not \_\_\_\_\_ the leader.

II. A biblical \_\_\_\_\_ of a leader in \_\_\_\_\_: (*Ex. 18:13-26 And so it was, on the next day, that Moses sat to judge the people; and the people stood before Moses from morning until evening.<sup>14</sup> So when Moses' father-in-law saw all that he did for the people, he said, "What is this thing that you are doing for the people? Why do you alone sit, and all the people stand before you from morning until evening?"<sup>15</sup> And Moses said to the father-in-law, "Because the people come to me to inquire of God.<sup>16</sup> When they have a difficulty, they come to me, and I judge between one and another; and I make known the statutes of God and His laws."<sup>17</sup> So Moses' father-in-law said to him, "The thing that you do is not good.<sup>18</sup> Both you and these people who are with you will surely wear yourselves out. For this thing is too much for you; you are not able to perform it by yourself.<sup>19</sup> Listen now to my voice; I will give you counsel, and God will be with you. Stand before God for the people, so that you may bring the difficulties to God.<sup>20</sup> And you shall teach them the statutes and the laws, and show them the way in which they must walk and the work they must do.<sup>21</sup> Moreover you shall select from all the people able men, such as fear God, men of truth, hating covetousness; and place such over them to be rulers of thousands, rulers of hundreds, rulers of fifties, and rulers of ten.<sup>22</sup> And let them judge the people at all times. Then it will be that every great matter they shall bring to you, but every small matter they themselves shall judge. So it will be easier for you, for they will bear the burden with you.<sup>23</sup> If you do this thing, and God so commands you, then you will be able to endure, and all this people will also go to their place in peace."<sup>24</sup> So Moses heeded the voice of his father-in-law and did all that he had said.<sup>25</sup> And Moses chose able men out of all Israel, and made them heads over the people; rulers of thousands, rulers of hundreds, rulers of fifties, and rulers of tens.<sup>26</sup> So they judged the people at all times; the hard cases they brought to Moses, but they judged every small case themselves.*)

- A. General \_\_\_\_\_:
1. God doesn't \_\_\_\_\_ a leader to do \_\_\_\_\_. (vs. 13,17)
  2. Leaders need people who can \_\_\_\_\_ to their lives. (vs. 14)
    - a. Those who have a \_\_\_\_\_ with them.
    - b. Those who \_\_\_\_\_ during tough times.
    - c. Those who \_\_\_\_\_ for them, not just their \_\_\_\_\_.
  3. Good leaders encourage people to \_\_\_\_\_ and not to \_\_\_\_\_ on them. (vs. 15-16)

4. Leaders must distinguish between what \_\_\_\_\_ and what is \_\_\_\_\_. (vs. 17)

5. Avoid \_\_\_\_\_ - \_\_\_\_\_ styles of leadership. (vs. 18)

6. Be open to the \_\_\_\_\_ of change. (vs. 19)

B. You can't lead \_\_\_\_\_ in change if you won't change \_\_\_\_\_.

### III. Keys to effecting \_\_\_\_\_:

A. Create a sense of \_\_\_\_\_. (vs. 14, vs. 17-18)

1. People change when they \_\_\_\_\_ enough to have to change.

2. People change when they \_\_\_\_\_ enough to know how to change.

3. People change when they \_\_\_\_\_ enough to be able to change.

B. Build a \_\_\_\_\_ of people. (vs. 25)

C. Change needs increasing \_\_\_\_\_ of \_\_\_\_\_. (vs. 21-22)

1. Change requires you to \_\_\_\_\_ people.

2. Trust because you don't have to \_\_\_\_\_ everything or \_\_\_\_\_ everything.

D. Leaders must be "\_\_\_\_\_ - \_\_\_\_\_."

1. Engage the right talent by communicating \_\_\_\_\_.

2. Empower leaders to \_\_\_\_\_.

3. Position talent \_\_\_\_\_.

### IV. What happens when a \_\_\_\_\_ changes?

A. \_\_\_\_\_ is realized.

B. \_\_\_\_\_ are mobilized.

C. The \_\_\_\_\_ is diversified.

D. The \_\_\_\_\_ is clarified.

E. The \_\_\_\_\_ is multiplied.

F. \_\_\_\_\_ is glorified.

G. \_\_\_\_\_ is mobilized.

### V. \_\_\_\_\_ all leaders should \_\_\_\_\_:

A. Most leaders make \_\_\_\_\_ because they go to \_\_\_\_\_. (vs. 14)

B. A leader's zeal to \_\_\_\_\_ may at times end up \_\_\_\_\_. (vs. 15-17)

C. The most \_\_\_\_\_ leaders must recognize their \_\_\_\_\_ or their leadership won't \_\_\_\_\_. (vs. 18)

D. Leaders lead where it really \_\_\_\_\_. (vs. 19-20)

1. Leaders lead in \_\_\_\_\_. (vs. 19)

2. They lead in the \_\_\_\_\_. (vs. 20)

3. They lead in \_\_\_\_\_. (vs. 20)

E. Leaders know \_\_\_\_\_ is the key to \_\_\_\_\_. (vs. 21)

F. As a leader there are \_\_\_\_\_ only you get to handle.